



NORMANTON  
GOLF CLUB

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<b>Vacancy Details</b>	Greenkeeper
<b>Post Available</b>	May 2023
<b>Vacancy Title</b>	Apprentice Greenkeeper
<b>Employer Name</b>	Normanton Golf Club
<b>Employer Address</b>	Hatfeild Hall Aberford Road Stanley Wakefield West Yorkshire WF3 4JP <a href="http://www.normantongolf.co.uk">www.normantongolf.co.uk</a>
<b>Description of position</b>	We are offering an opportunity for a highly motivated and enthusiastic person to join our team. The successful applicant would join as an apprentice, learning the skills of a professional greenkeeper at Level 2. This would involve a two-year training course at a specialist horticultural college while working and earning a wage.
<b>Basic Job Description</b>	The successful applicant will work full time with a small dedicated team and attend apprenticeship training on a part-time basis, leading to a Level 2 Certificate in Greenkeeping.

Normanton Golf Club Ltd, Hatfield Hall, Aberford Road, Stanley, Wakefield, West Yorkshire WF3 4JP  
01924 200900 & 01924 377943 [www.NormantonGolf.co.uk](http://www.NormantonGolf.co.uk)

Registered in England 1491154

	<p>This would involve the maintenance of a popular and busy Golf course, using machinery and equipment after initial training.</p> <p>The candidate should be able to work individually or as a team member, in all weather conditions.</p> <p>A physically demanding, yet very rewarding job.</p>
<p><b>Entry level education</b></p>	<p>The applicant should meet or exceed GCSE English and Math level 2 (old E). The opportunity for any applicant to achieve is not restricted by this requirement, educational uplifts to the required level can be met during college training.</p> <p>Information is available on request.</p>
<p><b>Salary</b></p>	<p>Salary: Age Dependent. (2023 Rates apply)</p> <ul style="list-style-type: none"> <li>• Apprentice rates are applicable during training year 1.</li> <li>gov guidance. <a href="https://www.gov.uk/national-minimum-wage-rates">https://www.gov.uk/national-minimum-wage-rates</a></li> <li>• Year 1 £5.28ph Apprentice National minimum wage.</li> <li>• Year 2 under 18 years £5.28ph plus any increases in 2024.</li> <li>• Year 2 over 18 years to 23 years, between £7.49ph up to £10.42ph plus any increases in 2024.</li> <li>• Year 3 to 5 on qualification, NGC L2 green keeper rates applicable, Circa £22-£23k (2023)</li> <li>• Paid in 12 equal monthly amounts.</li> <li>• Summer OT if worked, paid at the higher rate of £10.42ph for all ages.</li> <li>• Winter OT if worked, currently returned as time off in lieu, hour for hour.</li> </ul>

<b>Full Package and benefits</b>	<ul style="list-style-type: none"> <li>• Pension.</li> <li>• 4 weeks annual holiday, increasing to 5 weeks after 5 years.</li> <li>• Holiday entitlement in year of joining will be pro rata. 8 Bank holidays.</li> <li>• PPE and equipment provided.</li> <li>• Full training plus essential expenses while at college.</li> <li>• Free 5 day membership of the golf club.</li> </ul>
<b>Hours of work</b>	<p>Age Dependent: Min 35 to 37.5 hours per week.</p> <p>A flexible seasonal work pattern of 41.5 hours in the summer for 30 weeks. And 28.5 hours in the winter for 22 weeks. Up to a maximum 40 to 48 hours with overtime in any Summer week where age and qualification permit.</p> <p>The working of summer weekends at overtime rate on a fair rotation basis is expected. Weekend work is generally up to 4 hours per day, or as agreed with the head greenkeeper.</p> <p>Some Winter weekend work is expected, usually 2hrs as agreed with the head greenkeeper.</p>

<b>Training Information</b>	<p>Attend Askham Bryan Horticultural College on a ten- weekly release basis, spread over two years while working as fully employed.</p> <p>Periodical tutor attendance will take place while working on the job and during assessments. Gaining education and training qualification to level 2 Greenkeeper.</p>
<b>Training Provider</b>	<p><a href="https://www.askham-bryan.ac.uk">https://www.askham-bryan.ac.uk</a></p>
<b>Occupation and Description</b>	<p>Greenkeeper level 2 Normanton Golf Club. Duties and responsibilities in accordance with the job-specific work pack available on request.</p>

<b>Training to be provided</b>	All training required to achieve a level 2 Greenkeeper certification over a period of approximately two years. Training may be reduced if previous training or knowledge is demonstrated.
<b>To obtain an application form</b>	Web site <a href="http://www.normantongolf.co.uk/mem_greens_vacancy.php">http://www.normantongolf.co.uk/mem_greens_vacancy.php</a> or email <a href="mailto:office@normantongolf.co.uk">office@normantongolf.co.uk</a> for an application form and further information. FAO Greens Director.
<b>Cut off for applications</b>	<b>05<sup>th</sup> May 2023</b>  All Applicants will receive an email or phone call in response.